



# SIR WILLIAM BORLASE'S GRAMMAR SCHOOL

Inspire, Empower to Shape the Future

Sir William Borlase's Grammar School is a selective-entry, co-educational grammar school located in the centre of the attractive Thames-side town of Marlow, Buckinghamshire. The school has an excellent academic record, placing well on a variety of national league tables, and is very heavily oversubscribed. Standards of attainment are well above the national average, and above those achieved by comparable selective schools at all age levels. The school also has a justifiably high reputation for the performance of its various school sports teams and for its many other extra-curricular activities.

Our success is built on the commitment, dedication and enthusiasm of our staff. We invest a great deal in professional development, making Borlase an exciting and dynamic place to work. Borlase was proud to be awarded World Class School Status in recognition of its success as a centre of High Performance Learning. The children of members of staff are given priority in the admissions process in the event of oversubscription. Please see the school's admissions policy for more details.

## Junior Rowing Coordinator

22.5 hours per week (52 weeks per year)

Pay range 2 (£11,913 – £13,389 actual salary, depending on experience)

Required for September 2021

We are seeking to appoint a Junior Rowing Coordinator to lead the boys and girls junior rowing squads and contribute to the school vision as a high-performance sculling centre. The role will involve assisting in the day to day running of the boat club as well as managing, motivating and coaching our year 9 and 10 rowing squads towards this vision.

With record numbers in the boat club this season our year 9 and 10 squads have great potential and lots of talent. Our excellent training facilities and equipment provide a great platform for our rowers to learn and enjoy rowing.

Candidates must have some flexibility and be available to coach at weekends, during school holidays and attend a training camp normally over the Easter break.

Qualifications in coaching are helpful, a passion for the sport is essential. Trailer driving and minibus licenses are also desirable.

*For the successful applicant, there is the opportunity to take on an additional role as Cover Assistant. This is to help with learning support and other school related duties for 14.5 hours per week, Term Time Only, pay range 1B, actual salary range £5,624 - £6,172 depending on experience.*

**If you would like more information about the role please contact Mr Phil Gray, Director of Rowing at [pgray@swbgs.com](mailto:pgray@swbgs.com)**

**For an application form please visit [www.swbgs.com](http://www.swbgs.com) and click on Vacancies**

**Closing date: 9am Tuesday 20th April 2021**

*Applications submitted via email should be sent to Mrs Anna Summerfield, HR Manager at [asummerfield@swbgs.com](mailto:asummerfield@swbgs.com)*

The school is fully committed to the DfE guidance on Safeguarding Children and Safer Recruitment in Education and all candidates for the post will therefore be subject to vetting procedures following Buckinghamshire Council's guidance on Safer Recruitment and Selection in Schools.

## **The PE and Sports Department**

An exciting opportunity has arisen for a junior rowing coordinator to join our outstanding PE and Sport team. The Junior Rowing coordinator will report to the Director of Rowing and will help the school with its vision for rowing as a high-performance sculling centre. This is a part-time year-round position.

Sport plays an important part of the school ethos where we have a long-standing tradition of excellence in many activities. Rowing and Hockey are our two “premier” sports. Rowing training is provided from Year 9 upwards, both as a curricular and extra-curricular activity, including as part of the GCSE and A level PE elective syllabus. SWBGS currently have 130 competitive rowing members. The squads train on The River Thames in Marlow approximately a 15-minute walk from school. The school is known for its competitiveness in rowing at national and international level with medals at National Schools’ Regatta, Henley Royal Regatta and The Junior World Championships. There is strong participation in rowing coaching from members of staff, and excellent support from a very active Parents Support Group, all of which will continue in the future. We are also proud of our excellent fleet of boats, blades and gym equipment.

## **Job Description**

### **MAIN DUTIES AND RESPONSIBILITIES**

- Lead the year 9 and 10 boys and girls rowing programme alongside assistant coaches
- Lead the rowing in accordance with British Rowing guidelines and the School’s PE and Sports Health and Safety policies
- To be a highly effective coach of rowing
- To assist with the day to day running of the club
- To produce and monitor training programmes for rowing squads
- To ensure all rowers, regardless of talent, age, gender, receive an outstanding rowing experience
- To assist with rowing administration including managing subscriptions and arranging regattas and head races
- Support all athletes in their mental and physical development
- To assist with trips and training camps which promote rowing in accordance with school trip policies and Guidance

### **KEY COMPETENCIES AND BEHAVIOURS**

- A passion for rowing
- Inspirational as a coach
- A winning mentality
- Confident and diplomatic communicator
- An ability to build and maintain effective relationships across different groups
- Excellent organiser
- Good time management
- Ability to motivate and lead other coaches
- Resilience and stamina
- Integrity, confidentiality and tact
- Supportive of all athletes regardless of their gender or ability
- Ability to engage with and embrace willing and active parent support network

## Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	GCSE in English and Maths	A Level Qualification  Further professional qualifications, including coaching awards.  Level 2 coaching qualification or above
Previous Work Experience	Experience of working as a rowing coach in a club or school environment  A track record of achieving success as a rower and/or coach	Someone who has rowed to a high level; a role model
Professional Skills and Experience	Thorough knowledge of the requirements of delivering rowing within a school environment	A competent IT user  Particular knowledge and experience of working with able and gifted young people  Minibus or trailer licence holder
	An understanding of the way children learn and how individual needs may be assessed and met  Continued professional development with recent relevant in-service training (if applicable)	Knowledge and experience of Safeguarding and Child Protection issues
People Management Skills	Effective communicator with children, staff and parents  An effective team player, working with colleagues collaboratively	Experience in fostering good relationships between all members of the school community
Other Personal Qualities	Appropriate motivation for working with children (one which values each child and shows concern for their personal safety and wellbeing)  Well-developed planning and organising skills including time management, delegation and administration  Emotional resilience and maturity  Personal stamina and energy including a good record of attendance and health  Willingness to contribute to the wider life of the school	Experience in leading successful sports teams.