

## SWBGS Careers Programme 2022-23: Inspire, Empower, Shape the Future

SWBGS Careers Vision: To provide all students with a purposeful planned careers education programme of activities to support their chosen pathways, transitions and next steps at all stages of their learning; to prepare all students for the opportunities and challenges of today and throughout their future lives after Borlase, and to achieve economic and personal well-being; to promote the school's values.

SWBGS Careers Strategy: To support, advise and guide students in their making informed, appropriate and realistic choices; to meet the Gatsby Benchmarks to ensure full compliance with statutory guidance from the DfE.

SWBGS Careers Leadership: Ben Parsons as Assistant Head Teacher is responsible for leading the whole-school careers vision, strategy and programme, with the support of Caroline Wingrove as Careers Lead, Naveed Hussian as Head of Sixth form, Key Stage leads and support team; backing from the Governing Body and Senior Leadership Team. Curriculum Area Team Leaders and Subject Leaders, supported by their prefects, support colleagues, subject teams and two Careers Prefects, are responsible for linking curriculum learning with careers.

	AUTUMN TERM	SPRING TERM	SUMMER TERM
<b>YEAR 7</b> <b>Skills &amp; Aspiration</b>	<ul style="list-style-type: none"> <li>● PSHE: Developing skills and aspirations</li> <li>● Careers, teamwork and enterprise skills, and raising aspirations</li> <li>● Employer encounter assembly</li> </ul>	<ul style="list-style-type: none"> <li>● Unifrog PSHE: skills &amp; interests</li> <li>● Step into NHS Careers Competition</li> <li>● National Careers Week</li> <li>● STEM Fayre</li> <li>● Employer encounter assembly</li> </ul>	<ul style="list-style-type: none"> <li>● PSHE Unifrog: dream job</li> <li>● Enrichment Day</li> <li>● Employer encounter assembly</li> </ul>
<b>YEAR 8</b> <b>Choosing the right options for me</b>	<ul style="list-style-type: none"> <li>● PSHE: Equality of opportunity in careers and life choices, and different types and patterns of work. career options and goal setting as part of the GCSE options process</li> <li>● Author Visit (English)</li> <li>● LMI and employer encounter assemblies</li> </ul>	<ul style="list-style-type: none"> <li>● PSHE Unifrog: what does success mean to you?</li> <li>● Mini masterclasses employer encounters</li> <li>● GCSE Options: Talks and Options evenings</li> <li>● Parents Consultation Evening</li> <li>● National Careers Week</li> <li>● STEM Fayre</li> <li>● <i>Henley College Apprenticeship provider assembly</i></li> </ul>	<ul style="list-style-type: none"> <li>● PSHE Unifrog: Options choices</li> <li>● Enrichment Day</li> <li>● Employer encounter assembly</li> </ul>
<b>YEAR 9</b> <b>Exploring careers skills</b>	<ul style="list-style-type: none"> <li>● PSHE: strengths, career options (unifrog: leadership skills, interests and activities)</li> <li>● Bucks Skills Show</li> <li>● Author Visit (English)</li> <li>● LMI and employer encounter assemblies</li> <li>● NFTS Commercial Challenge competition</li> </ul>	<ul style="list-style-type: none"> <li>● PSHE: Competencies - staying positive &amp; resilience (Unifrog)</li> <li>● Unifrog: <a href="#">Blended learning lesson</a></li> <li>● National Careers Week</li> <li>● STEM Fayre</li> <li>● Bucks Skills Show Live</li> <li>● <i>Henley College Apprenticeship provider assembly</i></li> </ul>	<ul style="list-style-type: none"> <li>● PSHE: Employability skills &amp; online presence: your skills, your team, your future (Unifrog) Unifrog: <a href="#">Blended learning lesson</a></li> <li>● Bronze/Silver Duke of Edinburgh's Award launched</li> <li>● Parent consultation evening</li> <li>● Medical Mavericks (Enrichment Day)</li> <li>● Employer encounter assembly</li> </ul>
<b>YEAR 10</b> <b>Experiencing workplaces</b>	<ul style="list-style-type: none"> <li>● PSHE: preparing for work experience: competencies and interests</li> <li>● Residential trip: skills and team building</li> <li>● Bucks Skills Show</li> <li>● LMI and employer encounter assemblies</li> <li>● NFTS Commercial Challenge</li> <li>● Academic societies visiting speakers: career focus</li> </ul>	<ul style="list-style-type: none"> <li>● PSHE: contacting employers</li> <li>● Unifrog: <a href="#">Blended learning lesson</a></li> <li>● National Careers Week</li> <li>● Bucks Skills Show Live</li> <li>● Volunteering &amp; work experience guidance</li> <li>● <i>Henley College Apprenticeship provider assembly</i></li> <li>● Academic societies visiting speakers: career focus</li> </ul>	<ul style="list-style-type: none"> <li>● Work Insight Day and evaluation</li> <li>● Unifrog: <a href="#">Blended learning lesson</a></li> <li>● Employer encounter assembly</li> <li>● Enrichment Day</li> <li>● Academic societies visiting speakers: career focus</li> </ul>

<p><b>YEAR 11</b></p> <p><b>Choosing the right pathway for me</b></p>	<ul style="list-style-type: none"> <li>● PSHE: Next steps: post-16 application processes, and skills for further education, employment and career progression</li> <li>● 6th Form Open Evening &amp; Options</li> <li>● Bucks Skills Show</li> <li>● LMI and employer encounter assemblies</li> <li>● Careers Advice ‘What’s Right for You’ Programme</li> <li>● Academic societies visiting speakers: career focus</li> <li>● NFTS Commercial Challenge</li> <li>● Academic societies visiting speakers: career focus</li> <li>● <i>Birmingham National Apprenticeships &amp; Education Event - apprenticeships provider encounter</i></li> <li>● Careers bulletins and news</li> </ul>	<ul style="list-style-type: none"> <li>● 6th form applications</li> <li>● Unifrog: <a href="#">Blended learning lesson</a></li> <li>● Parents’ Consultation Evening - Careers Adviser</li> <li>● National Careers Week</li> <li>● Level 6 Careers Advice Network Groups</li> <li>● Academic societies visiting speakers: career focus</li> <li>● New subject choices at A Level assembly</li> <li>● Careers bulletins and news</li> </ul>	<ul style="list-style-type: none"> <li>● Academic and Team-building Induction Days</li> <li>● Unifrog: <a href="#">Blended learning lesson</a></li> <li>● GCSE Results Day including Careers Adviser</li> <li>● Academic societies visiting speakers: career focus</li> <li>● Careers Advice ‘What’s Right for You’ Programme</li> <li>● Careers bulletins and news</li> </ul>
<p><b>YEAR 12</b></p> <p><b>Shaping your future</b></p>	<ul style="list-style-type: none"> <li>● Launch of EPQ and Gold Crest projects,</li> <li>● Primary School mentor training and programme</li> <li>● Parents’ Consultation Evening</li> <li>● Lecture series, including employer encounters</li> <li>● BTEC Technical Theatre recruitment</li> <li>● Gold DofE Award commences</li> <li>● Sciences in Action days</li> <li>● Harefield Hospital Conference</li> <li>● NFTS Commercial Challenge</li> <li>● Academic societies visiting speakers: career focus</li> <li>● Careers bulletins and news</li> <li>● LMI Assembly</li> </ul>	<ul style="list-style-type: none"> <li>● Futures Programme Launch: University, <i>Apprenticeships</i> and Oxbridge</li> <li>● Unifrog: Competencies and Activities subject focus</li> <li>● Careers networking groups</li> <li>● National Careers Week</li> <li>● BMAT, LNAT, UCAT courses</li> <li>● 1:1 Level 6 Careers Advice appointments</li> <li>● Lecture series, including employer encounters and LMI</li> <li>● Academic societies visiting speakers: career focus</li> <li>● Biology, Chemistry, Physics in Action</li> <li>● Southampton University: University-level <i>Apprenticeships</i> assembly</li> <li>● Careers bulletins and news</li> </ul>	<ul style="list-style-type: none"> <li>● University Open Day visits x2</li> <li>● Masterclass workshops, including <i>Apprenticeships</i> (2 days)</li> <li>● Law in Action</li> <li>● Futures Programme:</li> <li>● Futures mentors allocated &amp; Intro to UCAS</li> <li>● Writing Your Personal Statement workshops</li> <li>● Unifrog competencies</li> <li>● LinkedIn workshop &amp; CV workshop</li> <li>● Gap year planning</li> <li>● University visits</li> <li>● Work experience placements</li> <li>● Lecture series, including employer encounters and LMI</li> <li>● 1:1 Level 6 Careers Advice appointments</li> <li>● Academic societies visiting employer speakers</li> <li>● Careers bulletins and news</li> </ul>
<p><b>YEAR 13</b></p> <p><b>Striding out</b></p>	<ul style="list-style-type: none"> <li>● UCAS Application &amp; action planning</li> <li>● BMAT, LNAT, UCAT</li> <li>● 1:1 Level 6 Careers Advice appointments</li> <li>● Careers Advice ‘What’s Right for You’ Programme</li> <li>● University Entry interview preparation programme (visiting panels)</li> <li>● EPQ presentation evening</li> <li>● Harefield Hospital Conference</li> <li>● Academic societies visiting speakers: career focus.</li> </ul>	<ul style="list-style-type: none"> <li>● 1:1 Level 6 Careers Advice appointments</li> <li>● National Careers Week</li> <li>● Apprenticeship week</li> <li>● Academic societies visiting speakers: career focus</li> <li>● Careers bulletins and news</li> </ul>	<ul style="list-style-type: none"> <li>● A-level Results Day including Careers Adviser</li> <li>● Invitation to join Borlase Alumni network</li> <li>● Careers bulletins and news</li> </ul>