SWBGS Careers Programme 2023-24: Inspire, Empower, Shape the Future

SWBGS Careers Vision: To provide all students with a purposeful planned careers education programme of activities to support their chosen pathways, transitions and next steps at all stages of their learning; to prepare all students for the opportunities and challenges of today and throughout their future lives after Borlase, and to achieve economic and personal well-being; to promote the school's values.

SWBGS Careers Strategy: To support, advise and guide students in their making informed, appropriate and realistic choices; to meet the Gatsby Benchmarks to ensure full compliance with statutory guidance from the DfE.

SWBGS Careers Leadership: Ben Parsons as Assistant Head Teacher is responsible for leading the whole-school careers vision, strategy and programme, with the support of Caroline Wingrove as Careers Lead, Naveed Hussian as Head of Sixth form, Key Stage leads and support team; backing from the Governing Body and Senior Leadership Team. Curriculum Area Team Leaders and Subject Leaders, supported by their prefects, support colleagues, subject teams and two Careers Prefects, are responsible for linking curriculum learning with careers.

	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 7 **Skills & Aspiration**	• PSHE: Developing skills and aspirations • Employer encounter assembly	• Unifrog PSHE: skills & interests • Step into NHS Careers Competition • National Careers Week - assembly employer encounter • STEM Fayre	• PSHE Unifrog: dream job • Employer encounter assembly
YEAR 8 **Choosing the right options for me**	• PSHE: Equality of opportunity in careers and life choices, and different types and patterns of work. career options and goal setting as part of the GCSE options process • Author Visit (English) • LMI and employer encounter assemblies	• PSHE Unifrog: what does success mean to you? • Mini masterclasses employer encounters • GCSE Options: Talks and Options evenings Parents Consultation Evening • National Careers Week - assembly employer encounter • *Henley College Apprenticeship provider assembly*	• PSHE Unifrog: Options choices • Employer encounter assembly
YEAR 9 **Exploring careers skills**	• PSHE: strengths, career options (unifrog: leadership skills, interests and activities) • Bucks Skills Show • Author Visit (English) • LMI and employer encounter assemblies • NFTS Commercial Challenge competition	• PSHE: Competencies - staying positive & resilience (Unifrog) • National Careers Week - assembly employer encounter • *Henley College Apprenticeship provider assembly*	• PSHE: Employability skills & online presence: your skills, your team, your future • Bronze/Silver Duke of Edinburgh's Award launched • Residential trip: skills and team building • Parent consultation evening • Employer encounter assembly
YEAR 10 **Experiencing workplaces**	• PSHE: preparing for work experience: competencies and interests • LMI and employer encounter assemblies • NFTS Commercial Challenge • Academic societies visiting speakers: career focus	• PSHE: contacting employers/volunteering & work experience guidance • National Careers Week - employer encounter assembly • *Henley College Apprenticeship provider assembly* • Academic societies visiting speakers: career focus	• PHSE Work Insight Day and evaluation • Employer encounter assembly • Enrichment Day: Team building & STEM • Academic societies visiting speakers: career focus

YEAR 11 **Choosing the right pathway for me**	- PSHE: Next steps: post-16 application processes, and skills for further education, employment and career progression 6th Form Open Evening & Options - LMI and employer encounter assemblies - Academic societies visiting speakers: career focus - NFTS Commercial Challenge *Birmingham National Apprenticeships & Education Event - apprenticeships provider encounter* *Henley College Apprenticeship provider assembly*	- L6 Advisor appointments/networking groups 6th form applications - Parents' Consultation Evening - Careers Adviser - National Careers Week - Academic societies visiting speakers: career focus - New subject choices at A Level assembly	- Academic and Team-building Induction Days - GCSE Results Day including Careers Adviser - Academic societies visiting speakers: career focus
YEAR 12 **Shaping your future**	- Launch of EPQ and Gold Crest projects - Primary School mentor training and programme - Parents' Consultation Evening - Lecture series, including employer encounters - Unifrog for steps beyond Borlase - BTEC Technical Theatre recruitment - Gold DofE Award commences - Sciences in Action days - Harefield Hospital Conference - NFTS Commercial Challenge - Academic societies visiting speakers: career focus - LMI Assembly	- Futures Programme Launch: University, *Apprenticeships* and Oxbridge - Unifrog: Competencies and Activities subject focus - National Careers Week - BMAT, LNAT, UCAT courses 1:1 Level 6 Careers Advice appointments - Lecture series, including employer encounters and LMI, *Apprenticeships alumni (PDW, BBC, Dyson)* - Academic societies visiting speakers: career focus - Biology, Chemistry, Physics in Action - Southampton University: University-level *Apprenticeships* assembly	- University Open Day visits x2 - Masterclass workshops, including *Apprenticeships* (2 days) - Law in Action - Futures Programme: - Futures mentors allocated & Intro to UCAS - Writing Your Personal Statement workshops - Unifrog competencies - LinkedIn workshop & CV workshop - Gap year planning - University visits - Work experience placements - Lecture series, including employer encounters and LMI 1:1 Level 6 Careers Advice appointments - Academic societies visiting employer speakers - Careers bulletins and news
YEAR 13 **Striding out**	- UCAS Application & action planning - BMAT, LNAT, UCAT 1:1 Level 6 Careers Advice appointments - University Entry interview preparation programme (visiting panels) - EPQ presentation evening - Harefield Hospital Conference - Academic societies visiting speakers: career focus.	1:1 Level 6 Careers Advice appointments - National Careers Week - Apprenticeship week - Reading University: University-level *Apprenticeships* assembly - Academic societies visiting speakers: career focus	- A-level Results Day including Careers Adviser - Invitation to join Borlase Alumni network